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Redington-Fairview General Hospital <u>Higher</u> Out-of-Pocket Option Benefit Overview April 1, 2025

	Preferred (Redington-Fairview General Hospital)	Anthem Network Member Pays	Non-Network Member Pays
Deductible:	\$0 Individual / \$0 Family	\$1,500 Individual / \$3,000 Family	\$2,000 Individual / \$4,000 Family
Total Out-of-pocket Limit: Includes deductible, member coinsurance and copayments	\$0 Individual / \$0 Family	\$2,500 Individual / \$5,000 Family	\$4,000 Individual / \$8,000 Family
Lifetime Maximum Benefits:	Unlimited	Unlimited	Unlimited

Copayments do not go toward your deductible but do go towards your Out-of-pocket Limit. Limits listed in this overview are per person per calendar year unless otherwise stated. All covered expenses accumulate separately toward the Preferred, Anthem Network and Non-Network Out-of-pocket limit.

Services	Preferred (Redington-Fairview General Hospital)	Anthem Network Member Pays	Non-Network Member Pays
PROVIDER SERVICES			
Hospital Inpatient	100% Covered	30%, after deductible	50%, after deductible
Hospital Outpatient/Diagnostic Tests	100% Covered	30%, after deductible	50%, after deductible
Emergency Care	100% Covered	20% after \$75 copay, no deductible	20% after \$75 copay, no deductible
Ambulatory Surgical Center	100% Covered	30%, after deductible	50%, after deductible
Skilled Nursing Facility (150 day limit)	Not Applicable	30%, no deductible	50%, after deductible
Home Health Care (100 visits per cal yr)	Not Applicable	30%, no deductible	50%, after deductible
Hospice Care	Not Applicable	30%, no deductible	50%, no deductible

For all scheduled inpatient admissions (excluding planned cesareans), you must call for a preadmission review.

Services	Preferred (Redington-Fairview General Hospital)	Anthem Network Member Pays	Non-Network Member Pays
PREVENTIVE CARE, SCREENINGS and IMMUNIZATIONS	100% Covered	100% Covered	50%, after deductible
To include annual routine eye exams, preventive screening colonoscopies, mammograms, immunizations, etc.			,
PROFESSIONAL SERVICES			
Sick Care / Surgical Office Visits Diagnostic Tests	100% Covered 100% Covered	\$30 copay, no deductible* 30%, after deductible	50%, after deductible 50%, after deductible
MATERNITY CARE Pre and postnatal Delivery	100% Covered 100% Covered	100%, no deductible 30%, after deductible	50%, after deductible 50%, after deductible
FAMILY PLANNING Office Visit Female Contraceptive services and	100% Covered 100% Covered	\$30 copay, no deductible* 100% Covered	50%, after deductible Not Covered
devices** *The office/surgical visit consument is appli			

Services	Preferred (Redington-Fairview General Hospital)	Anthem Network Member Pays	Non-Network Member Pays
ADDITIONAL BENEFITS Physical Manipulations/Adjustments — limited to 40 visits per calendar year. The manipulation copayment applies to manipulations only	100% Covered	\$30 copay, no deductible	50%, after deductible
Physical, Occupational, and Speech Therapy – limited to 60 combined visits per calendar year	100% Covered	30%, no deductible	50%, after deductible

^{*}The office/surgical visit copayment is applied to the office exam charge only.

**Contraceptives: Generic drugs and brand name drugs that don't have a generic equivalent will have no cost share.

Durable Medical Equipment	100% Covered	30%, no deductible	50%, after deductible
Prosthetics	100% Covered	20%, no deductible	50%, after deductible
Hearing Aids: Dependents through age 18: One hearing aid per ear every 36 months, with no dollar limit. Members age 19+: Limited to \$3,000 per ear every 36 months	100% Covered	30%, no deductible	50%, after deductible
Ambulance	100% Covered	100%, no deductible	100%, no deductible
Smoking Cessation Smoking Cessation Education Program	100% Covered	100%, no deductible	20%, after deductible
Physician Follow-up Visits	100% Covered	100%, no deductible	20%, after deductible
Select prescription and over the counter medications for smoking cessation*	100% Covered	100%, no deductible	20%, after deductible
*Tobacco Cessation Products - FDA approved OTC products - Age 18 years and older. Tobacco Cessation Products select generics and brand names without generic alternatives.			
Both Network and Non-network services are applied to the calendar year limits for related outpatient services.			

Services	Preferred (Redington-Fairview General Hospital)	Anthem Network Member Pays	Non-Network Member Pays
PRESCRIPTION DRUGS (Includes Contraceptives) Drug Card Copayment (retail and mail order drugs are two times the copayment for a 31-90 day supply)	Not applicable	\$10 Tier 1/per 30 day supply \$30 Tier 2/per 30 day supply \$50 Tier 3/per 30 day supply \$20 Tier 1/per 31-90 day supply \$60 Tier 2/per 31-90 day supply \$100 Tier 3/per 31-90 day supply	Not Covered
		30%, after deductible 30%, after deductible 30%, after deductible \$30 copay, no deductible on-emergency inpatient mental health care. Int services may be reduced by up to \$300.	50%, after deductible 50%, after deductible 50%, after deductible 50%, after deductible

This is not a contract. This Benefit Overview is an outline of your coverage.

Your Summary Plan Description/Plan Document, which includes your Benefit Overview, fully describes the benefits and exclusions.

In the event of a conflict, the terms of the Summary Plan Description/Plan Document prevail.