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Redington-Fairview General Hospital

Higher Out-of-Pocket Option Benefit Overview

April 1, 2024

	Preferred (Redington-Fairview General Hospital)	Anthem Network Member Pays	Non-Network Member Pays
Deductible:	\$0 Individual / \$0 Family	\$1,500 Individual / \$3,000 Family	\$2,000 Individual / \$4,000 Family
Total Out-of-pocket Limit: <i>Includes deductible, member coinsurance and copayments</i>	\$0 Individual / \$0 Family	\$2,500 Individual / \$5,000 Family	\$4,000 Individual / \$8,000 Family
Lifetime Maximum Benefits:	Unlimited	Unlimited	Unlimited
<p>Copayments do not go toward your deductible but do go towards your Out-of-pocket Limit. Limits listed in this overview are per person per calendar year unless otherwise stated. All covered expenses accumulate separately toward the Preferred, Anthem Network and Non-Network Out-of-pocket limit.</p>			

Services	Preferred (Redington-Fairview General Hospital)	Anthem Network Member Pays	Non-Network Member Pays
PROVIDER SERVICES			
Hospital Inpatient	100% Covered	30%, after deductible	50%, after deductible
Hospital Outpatient/Diagnostic Tests	100% Covered	30%, after deductible	50%, after deductible
Emergency Care	100% Covered	20% after \$75 copay, no deductible	20% after \$75 copay, no deductible
Ambulatory Surgical Center	100% Covered	30%, after deductible	50%, after deductible
Skilled Nursing Facility (150 day limit)	Not Applicable	30%, no deductible	50%, after deductible
Home Health Care (100 visits per cal yr)	Not Applicable	30%, no deductible	50%, after deductible
Hospice Care	Not Applicable	30%, no deductible	50%, no deductible
<p>For all scheduled inpatient admissions (excluding planned cesareans), you must call for a preadmission review.</p>			

Services	Preferred (Redington-Fairview General Hospital)	Anthem Network Member Pays	Non-Network Member Pays
PREVENTIVE CARE, SCREENINGS and IMMUNIZATIONS <i>To include annual routine eye exams, preventive screening colonoscopies, mammograms, immunizations, etc.</i>	100% Covered	100% Covered	50%, after deductible
PROFESSIONAL SERVICES Sick Care / Surgical Office Visits Diagnostic Tests MATERNITY CARE Pre and postnatal Delivery FAMILY PLANNING Office Visit Female Contraceptive services and devices**	100% Covered 100% Covered 100% Covered 100% Covered 100% Covered 100% Covered	\$30 copay, no deductible* 30%, after deductible 100%, no deductible 30%, after deductible \$30 copay, no deductible* 100% Covered	50%, after deductible 50%, after deductible 50%, after deductible 50%, after deductible 50%, after deductible Not Covered
*The office/surgical visit copayment is applied to the office exam charge only. **Contraceptives: Generic drugs and brand name drugs that don't have a generic equivalent will have no cost share.			
Services	Preferred (Redington-Fairview General Hospital)	Anthem Network Member Pays	Non-Network Member Pays
ADDITIONAL BENEFITS Physical Manipulations/Adjustments <i>– limited to 40 visits per calendar year. The manipulation copayment applies to manipulations only</i>	100% Covered	\$30 copay, no deductible	50%, after deductible
Physical, Occupational, and Speech Therapy – limited to 60 combined visits per calendar year	100% Covered	30%, no deductible	50%, after deductible

Durable Medical Equipment	100% Covered	30%, no deductible	50%, after deductible
Prosthetics	100% Covered	20%, no deductible	50%, after deductible
Hearing Aids: Dependents through age 18: <i>One hearing aid per ear every 36 months, with no dollar limit.</i> Members age 19+: <i>Limited to \$3,000 per ear every 36 months</i>	100% Covered	30%, no deductible	50%, after deductible
Ambulance	100% Covered	100%, no deductible	100%, no deductible
Smoking Cessation <i>Smoking Cessation Education Program</i> <i>Physician Follow-up Visits</i> <i>Select prescription and over the counter medications for smoking cessation*</i> *Tobacco Cessation Products - FDA approved OTC products – Age 18 years and older. Tobacco Cessation Products select generics and brand names without generic alternatives.	100% Covered 100% Covered 100% Covered	100%, no deductible 100%, no deductible 100%, no deductible	20%, after deductible 20%, after deductible 20%, after deductible
Both Network and Non-network services are applied to the calendar year limits for related outpatient services.			

Services	Preferred (Redington-Fairview General Hospital)	Anthem Network Member Pays	Non-Network Member Pays
<p>PRESCRIPTION DRUGS <i>(Includes Contraceptives)</i></p> <p>Drug Card Copayment (retail and mail order drugs are two times the copayment for a 31-90 day supply)</p>	Not applicable	<p>\$10 Tier 1/per 30 day supply \$30 Tier 2/per 30 day supply \$50 Tier 3/per 30 day supply</p> <p>\$20 Tier 1/per 31-90 day supply \$60 Tier 2/per 31-90 day supply \$100 Tier 3/per 31-90 day supply</p>	Not Covered
<p>MENTAL HEALTH/SUBSTANCE ABUSE</p> <p>Inpatient Residential Treatment Facilities Outpatient Office visits</p>	<p>100% Covered Not applicable 100% Covered 100% Covered</p>	<p>30%, after deductible 30%, after deductible 30%, after deductible \$30 copay, no deductible</p>	<p>50%, after deductible 50%, after deductible 50%, after deductible 50%, after deductible</p>
<p>You must call for preauthorization of all non-emergency inpatient mental health care. If you do not call, your benefits for inpatient services may be reduced by up to \$300.</p>			

**This is not a contract. This Benefit Overview is an outline of your coverage.
Your Summary Plan Description/Plan Document, which includes your Benefit Overview, fully describes the benefits and exclusions.
In the event of a conflict, the terms of the Summary Plan Description/Plan Document prevail.**